Polycom Vvx 300 User Guide

Global warming. Renewable energy. Hazardous waste. Air Pollution. These and other environmental topics are being discussed and debated more vigorously than ever. Colin Baird and Michael Cann's Environmental Chemistry is the only textbook that explores the chemical processes and properties underlying these crucial issues at an accessible, introductory level. With authoritative coverage that balances soil, water, and air chemistry, the new edition again focuses on the environmental impacts of chemical production and experimentation, offering additional "green chemistry" sections and new case studies, plus updated coverage of energy production (especially biofuels), the generation and disposal of CO_2, and innovative ways to combat climate change.

Principles of Physics is a well-established popular textbook which has been completely revised and updated.

Please note this title is suitable for any student studying: Exam Board: AQA Level: GCSE Subject: Mathematics First teaching: September 2015 First exams: June 2017 AQA GCSE Maths, Foundation Student Book has been approved by AQA and specially written by a team of maths experts for the Foundation tier of AQA's 2015 GCSE specification. Designed to fully support the new style of assessment, the book adopts a clear style to focus on delivering exam success via the careful development of fluency and problem solving practice. Powered by MyMaths the book links directly to the ever popular web site offering students a further source of appropriate support.

Tamil Teacher is a step-by-step progressive approach with cumulative learning from the basic alphabet to making your own Tamil sentences comfortably. It walks you carefully holding your finger. It is fully English transliterated for your help. It is also coupled with Devanagari script for those who know Hindi or Sanskrit. It has nice diagrams, colourful Chart of Alphabet, valuable Tables, Answers to all Exercises and Examples, Transliterated Students Dictionary of vocabulary, important Notes at the beginning of each chapter and at each step, and much more. Uniquely, in this book you will learn the interrelation between Tamil and Sanskrit.

How to Optimize Human-Machine Work Combinations Your organization has made the decision to adopt automation and artificial intelligence technologies. Now, you face difficult and stubborn questions about how to implement that decision: How, when, and where should we apply automation in our organization? Is it a stark choice between humans versus machines? How do we stay on top of these technological trends as work and automation continue to evolve? Work and human capital experts Ravin Jesuthasan and John Boudreau present leaders with a new set of tools to answer these daunting questions. Transcending the endless debate about humans being replaced by machines, Jesuthasan and Boudreau show how smart leaders instead are optimizing human-automation combinations that are not only more efficient but also generate higher returns on improved performance. Based on groundbreaking primary research, Reinventing Jobs provides an original, structured approach of four distinct steps--deconstruct, optimize, automate, and reconfigure--to help leaders reinvent how work gets bundled into jobs and create optimal human-machine combinations. Jesuthasan and Boudreau show leaders how to continuously reexamine what a job really is, and they provide the tools for identifying the pivotal performance value of tasks within jobs and how these tasks should be reconstructed into new, more optimal combinations. With numerous examples and practical advice for applying the four-step process, Reinventing Jobs gives leaders a more precise, planful, and actionable way to decide how, when, and where to apply and optimize work automation.

"One of those books you're likely to remember all your life." —Alexandra Shulman, Vogue (UK) For readers of The Orphan Train and The Guernsey Literary and Potato Peel Pie Society comes "not just a story of love but a story of loss, one whose voice will touch even the coldest of hearts." —BookPage England, 31st August 1939: The world is on the brink of war. As Hitler prepares to invade Poland, thousands of children are evacuated from London to escape the impending Blitz. Torn from her mother, eight-year-old Anna Sands is relocated with other children to a large Yorkshire estate which has been opened up to evacuees by Thomas and Elizabeth Ashton, an enigmatic, childless couple. Soon Anna gets drawn into their unraveling relationship, seeing things that are not meant for her eyes and finding herself part-witness and part-accomplice to a love affair with unforeseen consequences. A story of longing, loss, and complicated loyalties, combining a sweeping narrative with subtle psychological observation, The Very Thought of You is not just a love story but a story about love.

This series is devoted to the publication of monographs, lecture resp. seminar notes, and other materials arising from programs of the OSU Mathemaical Research Institute. This includes proceedings of conferences or workshops held at the Institute, and other mathematical writings.

Introduction to AutoCAD Plant 3D 2018 is a learn-by-doing manual focused on the basics of AutoCAD Plant 3D. The book helps you to learn the process of creating projects in AutoCAD Plant 3D rather than learning individual tools and commands. It consists of sixteen tutorials, which help you to complete a project successfully. The topics explained in the plant design process are: * Creating Projects * Creating and Editing P&IDs * Managing Data * Generating Reports * Creating 3D Structures * Adding Equipment * Creating Piping * Validate Drawings * Creating Isometric Drawings * Creating Orthographic Drawing * Project Management, and * Printing and Publishing Drawings If you are an educator, you can request a free evaluation copy by sending us an email to online.books999@gmail.com

When it's all said and done, penetration testing remains the most effective way to identify security vulnerabilities in computer networks. Conducting Network Penetration and Espionage in a Global Environment provides detailed guidance on how to perform effective penetration testing of computer networks—using free, open source, and commercially available tools, including Backtrack, Metasploit, Wireshark, Nmap, Netcat, and Nessus. It also considers exploits and other programs using Python, PERL, BASH, PHP, Ruby, and Windows PowerShell. The book taps into Bruce Middleton's decades of experience with computer security, including penetration testing of military networks, the White House, utilities, manufacturing facilities, CIA headquarters, the Defense Information Systems Agency, and NASA. Mr. Middleton begins with a chapter on defensive measures/privacy issues and then moves on to describe a cyber-attack on one of his labs and how he responded to the attack. Next, the book explains how to research a target without directly "touching" that target. Once you've learned all you can, the text describes how to gather even more information using a more direct approach. From there, it covers mathematical analysis, considers target exploitation, and discusses Chinese

and Syrian cyber-attacks. Providing authoritative guidance on cyberforensics, reverse engineering, and penetration testing, the book categorizes testing tools according to their use within the standard penetration testing framework. For each of the above-mentioned categories, you will find basic and advanced tools and procedures to help you identify security vulnerabilities in today's networks. After reading this book, you will understand how to perform an organized and efficient penetration test. You will also learn techniques used to bypass anti-virus software and capture keystrokes of remote systems. Explaining how to put together your own penetration testing lab, the text concludes by describing how to utilize various iPhone apps to perform reconnaissance activities on wireless networks.

Craving the Future provides radically new perspectives and useful tools for anyone seeking to create a better future. Author and Innovation Executive Michael Perman provides insights from extensive research on how to transform our deepest desires into new, bold, innovative realities.His research reveals fascinating new dimensions to the way culture shapes the concept of craving. Specifically, he has discovered that what people crave in their lives is changing from urgent demands for things like cigarettes, coffee, or even tacos, to more meaningful quests for new sensations and purpose.Craving the Future offers imaginative ideas, methodical tools, and inspiring profiles of innovation luminaries—all mindfully crafted to help you shape what is coming next. The book also features a unique design that makes it delightful to experience, easy to digest, and fun to share.

My name is Tina Alberino, and I wrote this book to save you. This is not another lame book full of generic beauty business advice. This book serves as the literary equivalent of a kick in the ass and a punch to the throat. You hold in your hands compendium of harsh lessons and a raw depiction of the true nature of this industry. The vast majority of these lessons aren't taught in schools and don't appear in textbooks; they're learned through experience--often in a way that is less-than-gentle. This book will help you navigate this tumultuous industry. The waters run deep, the currents are swift, and the tides shift quickly. The journey can certainly be treacherous. Don't learn these lessons the hard way.Learn how to avoid scoundrel salon owners and crackpot contracts, build a loyal following of glamorous gals and gallant gents, and land your first big break before graduation day!

In order to save her younger brother, who lost consciousness while playing the online game "The World," Akira must enter the fantasy world herself, which she does as the character BlackRose.

The ACE Personal Trainer Manual is an essential study tool for the ACE Personal Trainer Certification Exam and an excellent fitness and exercise resource students will use throughout their health and fitness careers.This Third Edition reflects the latest research findings and industry guidelines in the field of health and fitness. Revised and updated by the original authors and enhanced by the addition of a new chapter on health behavior and psychology, this text covers every aspect of personal training, from anatomy and physiology to injury prevention and legal issues.

With a bag of seeds and a pot on his head, John Chapman set out West to plant apple trees. He made lots of friends and planted lots of trees. Pretty soon, people started to call him Johnny Appleseed.

From a journalist on the frontlines of the Students for Fair Admission (SFFA) v. Harvard case comes a probing examination of affirmative action, the false narrative of American meritocracy, and the attack on Asian American excellence with its far-reaching implications—from seedy test-prep centers to gleaming gifted-and-talented magnet schools, to top colleges and elite business, media, and political positions across America Even in the midst of a nationwide surge of bias and incidents against them, Asians from coast to coast have quietly assumed mastery of the nation's technical and intellectual machinery and become essential American workers. Yet, they've been forced to do so in the face of policy proposals?written in the name of diversity?excluding them from the upper ranks of the elite. In An Inconvenient Minority, journalist Kenny Xu traces elite America's longstanding unease about a minority potentially upending them. Leftist agendas, such as eliminating standardized testing, doling out racial advantages to "preferred" minorities, and lumping Asians into "privileged" categories despite their deprived historical experiences have spurred Asian Americans to act. Going beyond the Students for Fair Admission (SFFA) v. Harvard case, Xu unearths the skewed logic rippling countrywide, from Mayor Bill de Blasio's attempted makeover of New York City's Specialized School programs to the battle over "diversity" quotas in Google's and Facebook's progressive epicenters, to the rise of Asian American activism in response to unfair perceptions and admission practices. Asian Americans' time is now, as they increase their direct action and amplify their voices in the face of mounting anti-Asian attacks. An Inconvenient Minority chronicles the political and economic repression and renaissance of a long ignored racial identity group?and how they are central to reversing America's cultural decline and preserving the dynamism of the free world.

A guide to preparing for the LPN/LVN pre-entrance nursing exam, featuring subject reviews, over one thousand practice questions and three practice exams with answers, test-taking tips, and a companion CD.

Lecture Notes: Medical Law and Ethics provides students, junior doctors, general practitioners and allied health professionals with the legal framework related to medicine and discusses the ethics involved with these issues. The content is divided into: Sources of Medical Law and Ethics Consent, Confidentiality and Clinical Negligence Mental Health Issues – Describing the law and discussing the ethics in relation to abortion, reproductive technology, surrogacy and end of life issues Maintaining professional standards Doctors' rights In addition the appendix provides further information and guidance including: Philosophers who have influenced medical ethics Further reading How to access legal reference material Cases Statutes Lecture Notes: Medical Law and Ethics is written specifically for medical students, junior doctors, general practitioners and allied health professionals. This text allows the reader to understand the law and the legal implications and clearly outlines the difference between the law and ethics. Pre-publication review "The content of this book seems ideal as a recommended text for any course…Reading this work would undoubtedly be beneficial for future careers" PRHO, James Cook University Hospital, Middlesbrough

Skype for Business Unleashed This is the most comprehensive, realistic, and useful guide to Skype for Business Server 2015, Microsoft's most powerful unified communications system. Four leading Microsoft unified communications consultants share in-the-trenches guidance for planning, integration, migration, deployment, administration, and more. The authors thoroughly introduce Skype for Business 2015's components and capabilities, as well as changes and improvements associated with the integration of popular Skype consumer technologies. You'll find detailed coverage of IP voice, instant messaging, conferencing, and collaboration; and expert guidance on server roles, multi-platform clients, security, and troubleshooting. Reflecting their unsurpassed experience, the authors illuminate Microsoft's new cloud-based and hybrid cloud architectures for unified

communications, showing how these impact networking, security, and Active Directory. They cover SDN for unified communications; interoperation with consumer Skype and legacy video conferencing; quality optimization, mobile improvements, and much more. Throughout, the authors combine theory, step-by-step configuration instructions, and best practices from real enterprise environments. Simply put, you'll learn what works–and how it's done. Detailed Information on How To · Plan deployments, from simple to highly complex · Deploy Skype for Business Server 2015 as a cloud or cloud-hybrid solution · Walk step by step through installation or an in-place upgrade · Overcome "gotchas" in migrating from Lync Server 2010 or 2013 · Leverage new features available only in cloud or cloud-hybrid environments · Implement and manage Mac, mobile, Windows, browser, and virtualized clients · Establish server roles, including front end, edge, and mediation server · Make the most of Skype for Business Server 2015's enhanced mobile experience · Manage external dependencies: network requirements, dependent services, and security infrastructure · Efficiently administer Skype for Business Server 2015 · Provide for high availability and disaster recovery · Integrate voice, telephony, and video, step by step · Avoid common mistakes, and discover expert solutions and workarounds Category: Business Applications Covers: Skype for Business User Level: Intermediate—Advanced

Get Organized With Our To Do List for Self-Management and Personal Growth. Daily Activity Planner Tracker Notebook. Product Details: Personal Details Page on the First Page Contains 110 pages To List Your Priorities Sections Includes: Date, Priority, Due Date, Description, Person, Status, Notes Ample Space for Easy Filling Out of Information Sized 6"x9" (15.24cm x 22.86cm) Thick white Acid Free Pages reduces the bleed through of ink Perfect for keeping tasks in one organized spot of top priority and activity accomplishments. As a gift to friends and family in a workspace For more related products like Things To Do Journals, Holiday Gifts, To Do List Journals, Daily Planner Journals and everyday essentials logbooks or Planners in Different Sizes Options and Varied Cover, please take a look at our amazon author page.

When beautiful but aloof Claire Harkness is found dead in her dorm room one spring morning, prestigious Armitage Academy is shaken to its core. Everyone connected to school, and to Claire, finds their lives upended, from the local police detective who has a personal history with the academy, to the various faculty and staff whose lives are immersed in the daily rituals associated with it. Everyone wants to know how Claire died, at whose hands, and more importantly, where the baby that she recently gave birth to is--a baby that almost no one, except her small innermost circle, knew she was carrying. At the center of the investigation is Madeline Christopher, an intern in the English department who is forced to examine the nature of the relationship between the school's students and the adults meant to guide them. As the case unravels, the dark intricacies of adolescent privilege at a powerful institution are exposed, and both teachers and students emerge as suspects as the novel rushes to its thrilling conclusion. With The Twisted Thread, Charlotte Bacon has crafted a gripping and suspenseful story in the tradition of Donna Tartt's The Secret History, one that pulls back the curtain on the lives of the young and privileged.

Learn the skills necessary to successfully create an accurate model boat from scratch, including structural elements, paper model renderings, hull features, and mechanical drawings. This book takes the reader through all the steps necessary to create one model boat based on the "Annie Buck," an actual Chesapeake Bay "Deadrise" workboat. Based on all readers learn here, they will be able to apply the design techniques and theories to successfully create models of other boats that appeal to them. In fact, the detailed text also explains how to read marine drawings for reference and describes the tools and techniques needed to successfully execute bulkhead and lift building theory. For inspiration, a gallery of finished models includes Coronados, cruisers, and trawlers. This book will prove its worth to modelers everywhere.

We revisit Lipset's law, which posits a positive and significant relationship between income and democracy. Using dynamic and heterogeneous panel data estimation techniques, we find a significant and negative relationship between income and democracy: higher/lower incomes per capita hinder/trigger democratization. Decomposing overall income per capita into its resource and non-resource components, we find that the coefficient on the latter is positive and significant while that on the former is significant but negative, indicating that the role of resource income is central to the result.

Learn to work with XRP and build applications on Ripple's blockchain Key Features Learn to use Ripple's decentralized system for transfering digital assets globally A simpilfied and shortened learning curve to understand the Ripple innovation and Blockchain Takes a hands-on approach to work with XRP – Ripple's native currency Book Description This book starts by giving you an understanding of the basics of blockchain and the Ripple protocol. You will then get some hands-on experience of working with XRP. You will learn how to set up a Ripple wallet and see how seamlessly you can transfer money abroad. You will learn about different types of wallets through which you can store and transact XRP, along with the security precautions you need to take to keep your money safe. Since Ripple is currency agnostic, it can enable the transfer of value in USD, EUR, and any other currency. You can even transfer digital assets using Ripple. You will see how you can pay an international merchant with their own native currency and how Ripple can exchange it on the fly. Once you understand the applications of Ripple, you will learn how to create a conditionally-held escrow using the Ripple API, and how to send and cash checks. Finally, you will also understand the common misconceptions people have about Ripple and discover the potential risks you must consider before making investment decisions. By the end of this book, you will have a solid foundation for working with Ripple's blockchain. Using it, you will be able to solve problems caused by traditional systems in your respective industry. What you will learn Understand the fundamentals of blockchain and Ripple Learn how to choose a Ripple wallet Set up a Ripple wallet to send and receive XRP Learn how to protect your XRP Understand the applications of Ripple Learn how to work with the Ripple API Learn how to build applications on check and escrow features of Ripple Who this book is for This book is for anyone interested in getting their hands on Ripple technology and learn where it can be used to gain competitive advantages in their respective fields. For most parts of the book, you need not have any pre-requisite knowledge. However, you need to have basic background of JavaScript to write an escrow.

Designed for teaching astrophysics to physics students at advanced undergraduate or beginning graduate level, this textbook also provides an overview of astrophysics for astrophysics graduate students, before they delve into more specialized volumes. Assuming background knowledge at the level of a physics major, the textbook develops astrophysics from the basics without requiring any previous study in astronomy or astrophysics. Physical concepts, mathematical derivations and observational data are combined in a balanced way to provide a unified treatment. Topics such as general relativity and plasma physics, which are not usually covered in physics courses but used extensively in astrophysics, are developed from first principles. While the emphasis is on developing the fundamentals thoroughly, recent important discoveries are highlighted at every stage.

A wealth of culture, Vienna puts art, music and theatre at center stage. Whether you want to explore the stunning Schönbrunn Palace and Gardens, indulge in a slice of sachertorte at one of the city's grand cafés or see Gustav Klimt's masterpieces at the Belvedere, your DK Eyewitness travel guide makes sure you experience all that Vienna has to offer. Steeped in imperial splendor, Vienna delights at every turn. From Roman Ruins at the foot of the Hofburg to the tallest tower of Gothic Stephansdom, the city's landmarks are a testament to its rich history. No list of Vienna's treasures would be complete without its magnificent museums and world-famous classical music. Our regularly updated guide brings Vienna to life, transporting you there like no other travel guide does with expert-led insights and advice, detailed information on all the must-see sights, inspiring photography, and our trademark illustrations. You'll discover: - our pick of Vienna's must-

sees, top experiences and hidden gems - the best spots to eat, drink, shop and stay - detailed maps and walks which make navigating the city easy - easy-to-follow itineraries - expert advice: get ready, get around and stay safe - color-coded chapters to every part of Vienna, from Stephansdom Quarter to Schottenring, Hofburg Quarter to Belvedere Quarter Want the best of Vienna in your pocket? Try our DK Eyewitness Top 10 Vienna.

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